

Government of Odisha
Micro, Small & Medium Enterprises Department,
Kharavela Bhavan, Bhubaneswar-751001

Advertisement for the Post of Mission Director, Startup Odisha

Applications are invited for filing up the post of Mission Director, Startup Odisha, an initiative under Micro, Small & Medium Enterprises Department, Government of Odisha. The application dully filled in the prescribed format should reach to Deputy Secretary to Government, Micro, Small & Medium Enterprises Department, 6th Floor, Kharavela Bhavan, Bhubaneswar-751001. The envelope containing the application should be clearly super-scribed as "Application for the post of Mission Director, Startup Odisha".

The last date of submission of application is on or before **05.00 PM on 31.01.2020** for detailed terms of reference, please visit our website <http://www.msmeodisha.gov.in> and <https://startupodisha.gov.in/>

Sd/-

Deputy Secretary to Government

Terms of Reference

for recruitment to the post of " Mission director of the Startup Odisha

Startup Odisha is a flagship program of Government of Odisha to create conducive environment for startups, empower startups to grow through innovation and design and create models for scalability and replicability across the state resulting in large scale employment opportunities. It is an endeavor to emerge amongst the top 3 Startup Hubs in India through strategic partnerships, conducive ecosystem, and investment & policy interventions. It is to unleash the potential of women entrepreneurship by encouraging at least 33% of Startups with Founders/ Co- Founders as women. Startup Odisha is guided by Odisha Startup policy 2016 for a period of 5 years from the date of its notification or until substituted by another policy. The budget outlay is 25 Crores.

A Mission Director, Startup Odisha is required to promote a culture of innovation, incubation and entrepreneurship in Odisha and to realize the mission of 1000 startups by the year 2020. IED, which is the Startup Secretariat, is looking for a dynamic person with proven organizational skills and core understanding of the startup ecosystem to head the Startup Odisha Mission.

1. **Name of the Post** : Mission Director, Startup Odisha
2. **No. of vacancy** : One
3. **Mode of Appointment** : Contract on consolidated pay basis
4. **Remuneration**: Negotiable, commensurate with the qualification and profile of the candidate in the range of Rs. 30-40 lakhs per annum.
5. **Period of engagement**: The period will be initially three years from the date of appointment and extendable for another three years subject to performance.
6. **Tour and Travel entitlements**: As per the applicable rules.
7. **Age** : Should not be more than 50 years as on 01.01.2020.
8. **Educational Qualification**: Masters Degree in a relevant field from a University of repute and/or MBA preferably from a top-tier B school.
9. **Experience** : A highly committed individual with 8 years' of relevant experience in startup ecosystem (e.g. founder/co-founder experience in a funded startup, experience of working with PE/VC/ large incubators/accelerators or Investment Fund. S/he should have:
 - i. Deep understanding of the Startup ecosystem in India. Should also understand various challenges faced by start-ups and possess experience of running of Incubation Centers / Research Parks /Innovation Hubs and working for/with startups.
 - ii. Experience of interacting with stake holders in Industry/ Academia/ Financial Institutions/ State/Central international organisations. Also should have experience in planning and managing large programs/events such as Startup Conclaves, heckathon, Seminars, Boot camps and other Startup Community building etc. exercises.
 - iii. Strong analytical and exceptional communication skills with exposure in presenting formal concise presentations and documentations.
 - iv. Strong network in the national/global start up eco system.

Relaxation in years of experience may be considered in case of a candidate possessing exceptional proficiency and experience

10. **Responsibilities and duties** : Lead the "Start up Odisha" Mission in the State

- i. Policy interventions to improve 'Ease of Starting Up' and encourage development of the Startup ecosystem in the state
- ii. Forge national and international partnership for the benefit of Startups in the state
- iii. Engage with MNCs and develop strategic roadmaps for engagement in the Odisha Startup Ecosystem
- iv. Encourage and attract Angels networks/ funds, venture Capitalists and other players in the funding ecosystem to invest in Odia Startups
- v. Participation in national and international startup related events
- vi. Manage and increase engagement and usage of the Startup Odisha Portal
- vii. Oversee disbursement of fiscal and non-fiscal incentives under the Startup Odisha Policy
- viii. Design, create and implement a pipeline of themed events and interactions to promote entrepreneurship, innovation and startup culture in the state.

11. **Place of posting** : Bhubaneswar, Odisha.

12. **How to apply** :

- i. The application, complete in all respects, in the prescribed performa along with the attested copies of certificates relating to qualification, experience, date of birth etc should reach **by or before 5.00 PM of 31.01.2020**. The envelope containing the application should be superscribed as "**Application for the post of Mission Director, Startup Odisha**" and addressed to Deputy Secretary to Government, Micro, Small & Medium Enterprises Department, 6th Floor, Kharabela Bhawan , Bhubaneswar- 751001.
- ii. Those who are working in government/ PSUs/ Autonomous bodies are required to send their application through proper channel. However, to avoid delay, an advance copy may be forwarded directly to the above address.

13. **Note** :

- i. Applications which are not in conformity with the requirement indicated in the advertisement are liable to be rejected.
- ii. Only shortlisted candidates will be called for the interview. Mere fulfilling of requirement as laid down in the advertisement does not qualify a candidate to be called for interview.
- iii. MS&ME Department reserve the right to cancel any or all applications without assigning any reason thereof.

APPLICATION FORM FOR THE POST OF MISSION DIRECTOR, STARTUP ODISHA

1. NAME :
2. DATE OF BIRTH :
3. AGE (as on 01.01.2020) :
4. NATIONALITY:

Passport size
photo

5. GENDER :

MALE	FEMALE	TRANSGENDER
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6. EDUCATIONAL QUALIFICATION (after graduation) :

Qualification	Year of passing	Board/Council/University	College/Institute Name	Percentage of Marks

7. PROFESSIONAL EXPERIENCE OF AT LEAST 8 YEARS :

Field of Experience	Organization / Institution Name	Organisation/ Institute type	Post held	Period of Experience, Date (from - to)

8. POSITION(S) HELD SO FAR :

9. PRESENT SCALE OF PAY WITH GRADE PAY (If any):

10. CATEGORY :

UR	OBC	SC	ST
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11. CURRENT ADDRESS WITH EMAIL ID & MOBILE NUMBER :

12. PERMANENT ADDRESS :

Date:

Place:

(Signature of the Applicant)